

DYW

ORKNEY
Developing the
Young Workforce

NEWSLETTER

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Welcome Message

Welcome to the second issue of the Developing the Young Workforce (DYW) Orkney newsletter which includes details of an employer event we are hosting in December, some information on our progress on work experience and updates on some other events we have held recently.

I hope you find the information in this newsletter useful. We'd love to hear your feedback, so please get in touch to let us know if these updates are useful.

Rachel Scarth
Project Manager – DYW Orkney

Lunch and Learn Event

We are hosting our first Lunch and Learn event for employers on Thursday 6 December, 12.30pm-2pm at the Orkney Hotel.

This **FREE** event will give employers an opportunity to learn more about the employment support services that are in place in Orkney to help employers and local people who are seeking employment.

Presentations will be given by JobCentre Plus, OIC Employment Support Services and Fair Start Scotland.

This is a great opportunity to find out how these organisations can support you to find the right staff for your business, as well as how you can work with them to provide opportunities to people who may have barriers to employment.

If you're interested in coming along, you can register [here](#).

NHS Orkney 'A Day in the Life'

Working with NHS Orkney, we recently hosted an insight event at the hospital to give young people interested in a health profession career the opportunity to find out more about these roles.

Fifty-one pupils from S4-S6 at the KGS, Stromness Academy and Sanday Junior High School attended.

Clinicians from 13 different areas of the health profession were on hand to speak to pupils about their roles, answer questions and offer some practical examples of different aspects of their role.



Pupils were able to experience a range of healthcare roles within the NHS. More photos and a video can be found on our Facebook page.

If you'd be interested in hosting a similar event for your industry, let us know and we can help you develop it.

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Work Placement Update

In our last newsletter, we highlighted that developing a consistent approach to work experience placements is a priority for DYW Orkney.

We have undertaken three key areas of work, these are: looking into a qualification for pupils undertaking work placements; developing a suite of documents to support work placements and reviewing a pre-existing database which is currently used by Orkney College and the schools to identify work placements.

Documentation

We have completed the suite of documents and they have been shared with the local schools for their use. Included in this are guides for parents, young people and employers which set out the requirements and expectations of all parties when undertaking a work placement.

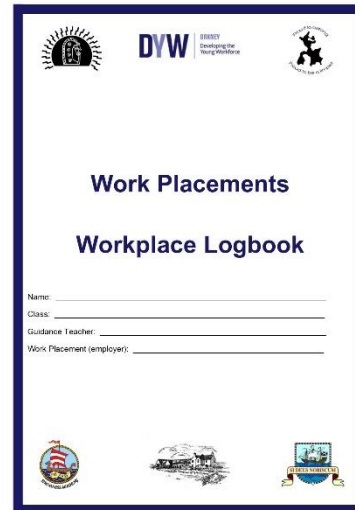
These guides are in the process of being printed and a copy of the employer guide will be sent to anyone who is currently on the work placement database.

Qualification

It was an ambition of the schools and DYW Orkney to offer a qualification to young people in recognition of the skills they develop while on a work placement.

We have developed a Workplace Logbook which supports an SQA qualification in Work Placement. Both Stormness Academy and the KGS are piloting the qualification with a group of pupils this year.

If you currently support a work placement from either school, you may be asked by the pupil to complete some aspects of their work placement log book. This will include completing an attendance record and providing a report of the young person's duties and conduct while on placement.



The Workplace Logbook has been developed to support a Work Placement qualification.

Employers Database

An initial review of the Work Experience Employers Database which is managed by Orkney College UHI on behalf of the OIC, has been undertaken and, where possible details have been updated.

We have now contacted all of the employers on the database asking them to complete a survey confirming if they wish to stay on the database and identifying the type of work experience their business can support.

If you have been sent a link to the survey and haven't yet completed it, please do so as soon as possible. If you haven't received information about the survey but think you should have, please get in touch.

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Events in schools

We have worked with partners to offer two events to local young people earlier this month.

Apprenticeships Marketplace

Along with Skills Development Scotland we held an Apprenticeships Marketplace for pupils in S3-S6 at the KGS. Local employers were able to speak to pupils about the apprenticeship opportunities that exist in their organisations as well as give them advice about what an apprenticeship entails and guidance on suitable subjects to study at school.

Orkney College were also on hand to speak about the Foundation and Modern Apprenticeships they offer.



Over 250 pupils from the KGS visited the Apprenticeship Marketplace event.

It was particularly useful for us to engage with pupils in S3 ahead of them making their senior phase choices in the new year to get them thinking about different career pathways.

'The Adventures of Jam Boy'

Business Gateway helped us offer young people from Orkney College, Stromness Academy and the KGS an

opportunity to hear an inspirational talk from young entrepreneur Fraser Doherty.

Fraser started his first business, SuperJam, in his grandmother's kitchen when he was just 14 years old. It has since grown into a multi-national business, he has published a SuperJam cook book, co-founded craft beer club Beer52 and he has been awarded an MBE for services to business...and he's still only 29 years old!

Over 400 young people heard Fraser speak about his career journey and his advice on setting up a business and marketing it successfully.



Young people from Orkney College UHI, Stromness Academy and the KGS attended an inspirational talk at the Orkney Theatre.

Social Media – follow us:



Contact Us

We'd be delighted to hear from you and discuss how DYW Orkney can support you as an employer.

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