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### **Welcome Message**

Welcome to the third issue of the Developing the Young Workforce (DYW) Orkney newsletter. In it, we are appealing for your help with a school leavers programme we are running with Skills Development Scotland, and give an update on a Careers Week held at Stromness Academy.

I hope you find the information in this newsletter useful. We'd love to hear your feedback, so please get in touch to let us know if these updates are useful.

Rachel Scarth Project Manager – DYW Orkney

# School Leavers' Programme: Employers Needed!

Along with the post-school team at Skills Development Scotland, we are running a School Leavers' Programme for S4 pupils at Stromness Academy and Kirkwall Grammar School.

The six-week programme has been developed to help inform pupils of their post-school options and prepare them for taking the next step. They will learn how to complete an application form and develop CV writing and interview skills.

The programme concludes with an informal mock interview session and we are looking for employers to support these.

They will be a friendly, informal event where pupils will have to introduce themselves to employers, present their CVs and discuss their skills and abilities. Employers will be asked to give constructive feedback to the pupils.

There are two 50 minute sessions, one at each school, at the following times:

### **Stromness Academy**

Monday 25 March, 11.45am-12.35pm

### **Kirkwall Grammar School**

Thursday 28 March, 12.20pm-1.10pm

If you're interested in coming along to either session, please contact <a href="mailto:orkneydyw@uhi.ac.uk">orkneydyw@uhi.ac.uk</a> by Monday 18 March.

### Scottish Apprenticeships Week

Scottish Apprenticeships Week takes place from Monday 4 to Friday 8 March 2019, and this year's theme is 'Skills for the Future'.

As well as encouraging employers to take on apprentices, the week celebrates the achievements of individual apprentices and those who contribute to their success.

One way to get involved is to take part in the #HereBecauseOf social media campaign. This is a chance for everyone – not just apprentices past or present – to thank a colleague, instructor, mentor or boss who has helped them develp skills and realise their potential.

Details of how to take part in this and other Scottish Apprenticeship Week activities can be found on apprenticeships.scot or here.



# **Stromness Academy Careers Week**

We supported a Careers Week that was held at Stromness Academy earlier this month.

The week was designed to inspire and inform S3 pupils of the range of careers available to them as they made their subject choices for the senior phase.

The week began with an interactive assembly which was attended by all S3 pupils. Those present took part in games which were designed to expose them to a variety of different jobs, while a quiz to 'Guess the CV' encouraged them to see the different career paths school staff had taken before undertaking their current role.



Pictured are some of the activities which happened throughout Careers Week.

Throughout the week, individual subject areas provided a careers focused input with talks, careers quizzes and visits to workplaces.

Displays around the school also encouraged pupils to start thinking about how their skills, interests and the subjects they study could help them in their future career.

The week concluded with a mini careers fair which we organised as a 'Stromness Showcase' and included a range of businesses who are based in Stromness. This was open to all pupils in S3-S6.

We were delighted so many employers and local business people supported the week, either by coming into indvidual classes, or attending the careers event.

Feedback from pupils about the whole week has been really positive and the school are keen to make this an annual event.

## Coming Soon: DYW Orkney Website

We've been busy working on developing a new website and it's nearly ready to be launched.

The new site will include areas for pupils, parents, teachers and employers and will offer advice and guidance on the post-school options available in Orkney and further afield.

There will be resources available to suport employers coming along to our events, or if they employ a young person.

The site will be launched in March – so watch this space!

#### Social Media – follow us:







@OrkneyDYW