

DYW

ORKNEY
Developing the
Young Workforce

NEWSLETTER

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Welcome Message

We hope the latest newsletter from DYW Orkney finds you well and you are all coping with the challenges the current situation presents you as individuals and employers. This issue includes a request to complete a DYW Business Pulse Survey to help us shape our work going forward. You will also find links to some organisations who can support you and your staff during the COVID-19 outbreak, along with details of a webinar to help you mentor any young people you employ or are supporting through an apprenticeship.

Remember, if you require any support or assistance from DYW Orkney, you can contact us on orkneydyw@uhi.ac.uk – we're always happy to help.

Take care and we hope to see you all soon.

Rachel Scarth
Project Manager – DYW Orkney

DYW Business Pulse Survey

We understand that plans you may have had for engaging with young people through DYW and direct with schools and colleges may have changed due to COVID-19.

Young people are one group in the labour market who are hit hardest by negative changes in the economy and we are doing all we can to continue, re-align and re-imagine the work of DYW at this challenging time.

As the situation evolves, insight from business is crucial to shape our work going forward and support us in

building young people's capacity to enter the world of work.

To help us shape our work we would greatly appreciate you taking three minutes to respond to our DYW Business Pulse Survey [here](#).

We ask all responses are complete by **Wednesday 27 May**, thank you in advance for your insight.

Cyber Resilience Unit Weekly Notices

Due to the increase in COVID-19 related scams, the Scottish Government Cyber Resilience Unit are producing weekly updates for the information of private, public and charitable organisations and the general public.

These updates will contain useful information regarding some of the scams circulating and steps you can take to spot them. They will also include links to authoritative sources.

The notices are published every Thursday and you will find them on the Scottish Government's website, [here](#).

Support for businesses

As the country continues to respond to the coronavirus outbreak, a wealth of information and support is now available for businesses and individuals.

We have collated some of the main links here and you will find information to support your business and employees, or support for you as an individual.

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Support for businesses

The **Scottish Government's Business Support** website contains a wealth of information to help businesses access grants, provide business continuity advice and information to help you protect your workforce. Visit: findbusinesssupport.gov.scot

Orkney Islands Council have pulled together a range of information for businesses, the third sector and the public. You can access their website [here](#).

Business Gateway Orkney have details of the support that is available and provide access to webinars that have been developed to help businesses through COVID-19. You can access their website at bgateway.com

Support for apprentices

If you currently employ an apprentice, you and they may have some questions regarding their employment or training. You can find information for employers and apprentices at apprenticeships.scot:

[Employers](#)
[Apprentices](#)

Support for parents

Many employers and their staff will currently be juggling the demands of work with parenting and home schooling their children.

Parent Club has a range of resources to support parents during this uncertain time. Alongside FAQs, they also have tips on home schooling, advice on supporting your children through the current situation and

activities and games to keep your youngsters entertained.

Access Parent Club [here](#).

Mentoring Young People Webinar

If your business mentors young people by offering work placements, an apprenticeship or through employment, you may be interested in a free training webinar which offers practical insights and guidance to help you hone the skills required.

During the session you will explore key mentoring skills and will also receive a detailed guide to mentoring that is packed full of practical hints and tips as well as sources of reference for further self-directed learning.

The webinar will be held on Tuesday 9 June 2020, and is being offered by our colleagues at DYW Edinburgh, Midlothian and East Lothian. If you are interested in joining the event, you can read more about it and book your space [here](#).

Training Gaps Survey from Orkney College UHI

The Business Studies Department at Orkney College UHI are currently undertaking a review of their provision and would like to hear from you.

They are inviting businesses of all sizes to complete a short survey to help them decide what to offer the local business community in terms of education and training.

This is your chance to be involved in helping develop the future of our next generation of employees and businesses.

The survey can be accessed [here](#).