

## What Next?

You know you don't want to be at school anymore, but do you know what you want to do next? Below are some of the options available to you, and where you can go to find out more.

## Apprenticeships

There are three different types of apprenticeships available in Scotland, these are:

- [Foundations Apprenticeships](#)
- [Modern Apprenticeships](#)
- [Graduate Apprenticeships](#)

### FOUNDATION APPRENTICESHIPS

These are taken as a subject choice at school in S5 and S6.

### MODERN APPRENTICESHIPS

You can undertake a Modern Apprenticeship from 16 years and over. You get a job, get paid and get qualified all at the same time. You gain experience and an industry recognised qualification. This is an alternative to studying full-time at College or University, where you get to put your skills to the test right away.

### What do you need to know?

You will need to find an employer willing to employ you as an apprentice. Sometimes employers will advertise vacancies that are suitable for an apprenticeship/trainee. However, particularly for apprenticeships in the construction industry, a young person may have to approach employers for this opportunity.

Existing employees can also ask their employer for this opportunity, so even if a job is not offered as an apprenticeship, this is something you can ask your employer about once employed.

### Who can help?

Speak to your Careers Adviser to find out more. You can also learn more at [www.apprenticeships.scot](http://www.apprenticeships.scot)

For **construction apprenticeships**, the Construction Industry Training Board (CITB) manage all apprenticeships and you will need to register with them if you are interested in one of these apprenticeships. You can find more information about CITB and register with them, at: [www.citb.co.uk/bconstructive](http://www.citb.co.uk/bconstructive)

For apprenticeships in **Agriculture** speak to Orkney College or your employer to find out more.

Local employers who offer opportunities for Modern Apprenticeships in **administration** include Orkney Islands Council, NHS Orkney and Orkney Housing Association Ltd., these are good employers to contact for more information.

Orkney Islands Council also offer apprenticeships in **childcare**.

For apprenticeships in **social care**, look out for opportunities with Orkney Health and Care.

## GRADUATE APPRENTICESHIPS

Get a job, get paid and get a degree all at the same time. You gain your qualification through a university.

For more information you should speak to your Careers Adviser, visit [www.apprenticeships.scot](http://www.apprenticeships.scot) or visit individual university websites. This could be an opportunity that you can explore after you have been working for a while.

## Further Education

If you want to undertake some further study one option could be doing a course at a college such as Orkney College UHI.

Orkney College UHI offer a wide range of courses such as, agriculture, business and administration, art and design and social service and healthcare. For some subjects, you can progress onto Higher Education and complete your degree at Orkney College UHI, if you wish.

Visit [www.orkney.uhi.ac.uk](http://www.orkney.uhi.ac.uk) for more info.

If you want to do a course that isn't available at Orkney College, you can explore options outwith Orkney. For example, in Shetland, Thurso, Inverness or Aberdeen.

For further information visit My World of Work ([www.myworldofwork.co.uk](http://www.myworldofwork.co.uk)), Plan it Plus ([www.planitplus.net](http://www.planitplus.net)) or individual college websites. You can find links to Scottish College here: [www.dyworkney.co.uk/college](http://www.dyworkney.co.uk/college)

## Employment

You may want to go straight into work, either for yourself (self-employment) or for someone else (employee).

If you want to work for someone else, you will need to keep an eye out for suitable job vacancies to apply for.

For local vacancies look in The Orcadian newspaper every Thursday or on their website ([www.orcadian.co.uk](http://www.orcadian.co.uk)), or visit [www.dyworkney.co.uk/employment](http://www.dyworkney.co.uk/employment) for a list of job search websites. Some employers also advertise on social media or you may hear of opportunities through word of mouth.

When job searching, you need to be proactive. This means keeping a regular eye on websites, social media and approaching employers to ask if they have any opportunities. They will probably ask to see your CV, so it's useful to have one prepared beforehand. You should also apply for more than one job at a time, don't wait until you hear back about one application before starting the next.

If you are interested in setting up your own business and working for yourself, Business Gateway can offer advice to help you do this:

<https://www.bgateway.com/local-offices/orkney/local-support>